

## **Position: Board Certified Behavior Analyst (BCBA)**

Behavioral Initiatives is a group of dedicated professionals providing quality Applied Behavior Analysis services to individuals with various developmental disabilities. We provide services in home, school, community, and center in and around Broward and North Miami-Dade counties. We are a small company with a defined focus and commitment to the science, quality application, and advancement of Applied Behavior Analysis (ABA). We do not provide or seek to provide any other service. ABA is what we do and we do it extremely well. We are seeking one highly motivated and qualified Board Certified Behavior Analysts who shares a similar passion/love for ABA and those who may benefit from it. We seek an individual who represents our core values of Integrity, Excellence, Commitment, and Support.

### **Duties**

- Conduct functional behavioral assessments and skills assessments
- Develop treatment plans including behavior intervention and skills acquisition
- Implement behavior intervention plans and skills acquisition programs
- Supervise, train, and guide behavior therapists/RBTs in program implementation
- Completes RBT Supervision Log entries when supervising
- Monitor proficiency of behavior therapists/RBTs by conducting competency assessments and reviewing session notes and delivering feedback and BST training
- Collects and analyze behavioral data, monitor client progress, and make changes as needed
- Complete session notes, initial assessment reports, reassessment reports, progress reports
- Conduct staff, teacher, and parent trainings
- Collaborate with families and other providers (schools, OT, speech, doctors)
- Provides Fieldwork Supervision to aspiring BCBAs

### **Job Qualifications**

- Must have a master's degree from an accredited university or college in Psychology or related field.
- Must have BCBA certification
- Must have a minimum of 2 years' experience with children/adolescents with autism and/or developmental disabilities
- Must possess strong communication skills, verbal and written
- Compassionate and caring demeanor
- Ability to build rapport with clients
- Excellent written and verbal skills



## **Pay/Benefits**

We offer competitive compensation packages and a professional relationship that is tailored to meet your needs now and adjust to your needs in the future.

- Part-Time Hourly
- Bi-weekly bonus
- SIMPLE IRA (3% match)
- Cell Phone stipend
- CEUs
- Mentorship and training
- Travel reimbursement
- Laptop
- Short and Long Term Disability
- Life and AD&D Insurance
- Liability Insurance
- Worker's Comp
- Resources and tools to help you be more efficient and effective.